

Equal Opportunities/Anti-Discrimination Policy

The Volunteer Tutors Organisation (VTO) is committed to making sure that no person is treated less favourably than anyone else on the grounds of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background.

All materials published by VTO are drafted to ensure they contain no material with inbuilt prejudice.

Applications are distributed across the community and all applications are considered with the same weight, on the basis of requirements and the individual's ability and merits.

We use a monitoring system to take note of ethnic origins in order to evaluate how robust our policy is.